

## Needs-Based Operating Initiatives



Initiative	What	Why	Risk / Opportunity
Recreation & Fitness Programming – Service Level Increase to Meet Demand	Resources to expand/adjust programs based on demand and gaps.	✓ Improve health and recreation outcomes and usage of Morinville facilities.	<ul> <li>Opportunity to increase participation/revenue, mitigating underutilization</li> </ul>
Centralized Digital Content Services	Centralize content creation/management to lift quality/consistency across channels.	✓ Improve speed, brand coherence, and campaign performance.	<ul> <li>Opportunity: stronger reach and "one-voice" comms</li> <li>Mitigates fragmentation</li> </ul>
Centralized Administrative Support – Community Services	Shared admin support model to free program SMEs for resident-facing work.	<ul><li>✓ Reduce admin bottlenecks</li><li>✓ Improve responsiveness and quality.</li></ul>	<ul> <li>Opportunity: better throughput and consistency</li> <li>Mitigates errors/delays</li> <li>Cost efficiency</li> </ul>

## **Needs-Based Operating Initiatives**



Initiative	What	Why	Risk / Opportunity
Infrastructure Services – Operational Continuity & Capacity	Shift from seasonal to year- round delivery model so frontline ops aren't stop-start.	<ul> <li>✓ Meet Council-set service levels (snow, trails, signage)</li> <li>✓ Reduce overtime / contracting</li> <li>✓ Move from reactive to preventive</li> </ul>	<ul> <li>Mitigates service interruption, safety/liability, and asset deterioration</li> <li>Builds resident confidence</li> </ul>
Engineering & Infrastructure Oversight (bring service level delivery in-house to address growth, complexity and support regulatory compliance in)	Create in-house engineering review/oversight for municipal and developer projects.	<ul> <li>✓ Support increased infrastructure investment and development</li> <li>✓ Reduce consultant dependence</li> <li>✓ Ensure standards, lifecycle integration, and cost control are Morinvillecentric.</li> </ul>	<ul> <li>Mitigates compliance, financial, operational, and technical oversight risks</li> <li>Improves predictability</li> </ul>
Infrastructure Services – Expanded Feasibility Study	Update and expand the 2023 facility study; test options (new build, phased, joint-use), integrate Facilities Master Plan.	✓ Provide a defensible, multi- option decision framework (current costs/risks) before major capital.	<ul> <li>Mitigates premature spend,         OHS deficiencies, and         credibility risk</li> <li>optimizes long-term capital         planning</li> </ul>

## **Operating Initiatives Summary:**



#### Needs-Based

Initiative	2026 Cost	Ongoing Costs (Estimated)
Centralized Digital Content Services	\$25,000	\$25,000
Operations Continuity and Service Capacity	\$131,662	\$135,000
Engineering & Infrastructure Services Oversight and Compliance	\$100,000	\$100,000
Recreation and Fitness Programming	\$95,268	\$97,000
Centralized Administrative Support for Community Services	\$86,355	\$88,000
Infrastructure Services Expanded Feasibility Study	\$70,000	N/A
Total Needs Based Fiscal Impact	\$508,285	\$445,000

# Value-Based Operating Initiatives



Initiative	What	Why	Risk / Opportunity
MLC Hours of Operation (optimize)	Adjust the Leisure Centre hours to match patterns and staffing realities.	<ul> <li>✓ Align service with demand</li> <li>✓ Improve cost-to-serve and resident access</li> </ul>	<ul> <li>Opportunity for better utilization + budget alignment</li> <li>Cost savings</li> </ul>
State of Morinville – Annual Mayor's Address	Annual public address + short impact video + networking	✓ Single, high-visibility touchpoint to show progress, priorities, and build pride.	<ul> <li>Closes engagement gap</li> <li>Boosts         transparency/positioning</li> <li>Reusable content assets</li> </ul>
Festival Days Parade (Restore event)	Bring back the summer parade.	✓ Strengthen identity, participation, and local business visibility.	<ul> <li>Opportunity for civic pride and economic spin-off</li> <li>Introduces safety and liability risk</li> </ul>

## **Operating Initiatives Summary:**



#### Value-Based

Initiative	2026 Cost	Ongoing Costs (Estimated)
State of Morinville	\$5,000	\$5,000
MLC Hours of Operation	(\$25,300)	
Festival Days – Pedestrian	\$9,600	\$9,600
Total Needs Based Fiscal Impact	(\$10,700)	\$14,600